

**ALABAMA ARMY NATIONAL GUARD  
ACTIVE GUARD RESERVES/AGR  
NATIONWIDE VACANCY ANNOUNCEMENT # 24-091**

**GRADE:** W4-W5  
**POSITION:** Senior Aviation Officer (201/01)  
**IPPS-A Position Number:** 3276693  
**FEMALE ASSIGNMENT ELIGIBILITY:** Yes  
**OPENING DATE:** 04 April 2024

**MOS/AOC:** 155E  
**UNIT:** Det 5 ALARNG OSA Com  
**LOCATION:** Hope Hull, AL  
**CLOSING DATE:** 04 May 2024

**AREA OF CONSIDERATION:**

Open Nationwide to all AGR, Military Technician, and Traditional Guardsman in grades W4 through W5 who are current members or eligible to become a member of the Alabama Army National Guard.

**DUTY POSITION JOB DESCRIPTION/ CRITERIA:**

C-12 Detachment Commander, responsible for direct level leadership as a fixed-wing detachment commander; manages five pilots, one SFC in operations, and one operations specialist; sustains and executes the unit's annual flying hour program and performs duties as an advisor to the State Army Aviation Officer and MACOM Commander on all functional areas and acts pertaining to the unit; facilitates Joint Support Airlift Command (JOSAC) and Operational Support Airlift Activity (OSA-A) mission coordination and execution; responsible for monitoring all Aircrew Training Programs within the unit; manages safety, training, maintenance and operational programs.

**SPECIAL REQUIREMENTS:**

**Must be an aviation rated Warrant Army Officer; on valid flying status orders; in the rank of CW4 through CW5, and qualified in the areas of concentration or MOS as follows:**

**Warrant Officer: 155E**

**QUALIFICATION/ELIGIBILITY REQUIREMENTS:**

1. Must be a Federally recognized member of the Army National Guard of Alabama.
2. Must be able to serve at least 3 years in an active military status prior to: (a) Completing 18-years of active Federal service, or (b) The date of mandatory removal (without any extension under any provision of law or regulation from Ready Reserve status based on age or service as prescribed by current directives).
3. Meet medical standards as prescribed by AR 40-501, chapter 3, 4 or 5.
4. Must meet physical standards prescribed by AR 600-9.
5. Must not be under current suspension of favorable personnel actions.
6. Applicants who voluntarily separate from the AGR program for one or more days are not eligible to reenter the program for one year from date of separation.
7. Applicants must not be entitled to receive Federal military retired or retainer pay, receive Federal civil service annuities, or be eligible for immediate Federal civil service annuities.
8. Individuals who voluntarily resign from the AGR program in lieu of adverse personnel actions are not eligible to reenter the program.
9. Individuals who have been separated from other military services for cause, unsuitability, or unfitness for military service (other than temporary medical disability) are ineligible to enter the AGR program.
10. Individuals who would attain 18 or more years of active military service during their initial tour period of AGR duty are ineligible to enter the AGR program.
11. Individuals involuntarily separated from the AGR program are not eligible to reenter the program.
12. Eligibility of females will be consistent with existing Department of the Army Combat Exclusion policies. Selection and nomination will be made from those applicants' determined best qualified in terms principally involving experience, demonstrated ability, performance, training, and education.
13. Must be eligible for AGR service IAW AR 135-18.

14. Must be able to obtain and maintain a secret clearance. Security clearance must not be suspended or denied.

15. No documented instances in the last 5 years of conduct, which reflects adversely on the character, honesty, or integrity of the Soldier to include:

(a) No conviction by court-martial or by any Federal or state court.

(b) No punishment under Article 15, Uniform Code of Military Justice (UCMJ) or Alabama Code of Military Justice (ACMJ) caused by incidents that reflect adversely on the soldier's integrity and lack of trust.

(c) No letter of reprimand, censure, or admonition under the provisions of AR 600-37

16. All permanently filed adverse documents from any time or service in any component must be disclosed and included with packet. Soldier can provide additional explanation as needed.

Failure to disclose all documents above may result in curtailment of the AGR Tour.

**GENERAL INFORMATION:**

1. Applicants are subject to personal interview upon notification of time and place.
2. The Alabama Army National Guard is an equal opportunity employer. Selection and nomination will be made without regard to race, religion, color, national origin, gender, political affiliation, or age.

**If interested in interviewing for this position, forward the following documents with this checklist on top:**

1. NGB Form 34-1 (AGR Application).
2. Copy of current MEDPROS IMR Report.
3. COVID Status Verification
4. Copy of last 3 OERs (if applicable).
5. Current ORB.
6. Last 3 Record ACFTs (DA 705).
7. Height & Weight Statement
8. DA 5500 or 5501 (if applicable).
9. Copies of all DD 214s
10. Current RPAM Statement
11. Copy of DA 7122 & most recent DA 759 closeout
12. If your current grade exceeds the maximum grade of this announcement, you must submit a statement indicating willingness to accept and administrative reduction
13. Memorandum from MACOM AO acknowledging your interest in the position (For current AGR members only).

Application packet must be received NLT COB on **27 April 2024**. Please email packet to SFC Stayce E. Montgomery, [stayce.e.montgomery.mil@army.mil](mailto:stayce.e.montgomery.mil@army.mil) and [ng.al.alarnng.list.j1-mdm@army.mil](mailto:ng.al.alarnng.list.j1-mdm@army.mil). All applications must be in a single PDF. Any questions concerning this announcement contact SFC Montgomery, at the above email or call 334-271-7468.

**FAILURE TO COMPLY WITH THESE PROCEDURES WILL RESULT IN RETURN OF APPLICATION WITHOUT ACTION. INCOMPLETE APPLICATION PACKETS WILL NOT BE PROCESSED. APPLICATIONS RECEIVED AFTER CLOSING DATE WILL NOT BE PROCESSED.**